



U.S. Senate  
Office of the Secretary

## **HUMAN RESOURCES**

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### **Vacancy Announcement**

**THIS VACANCY ANNOUNCEMENT IS OPEN TO SENATE  
EMPLOYEES AND REFERRALS**

<b>POSITION:</b>	<b>ACCOUNTS PAYABLE SPECIALIST</b>
<b>DEPARTMENT:</b>	<b>Disbursing Office</b>
<b>SALARY RANGE:</b>	\$46,852 - \$72,622
<b>CONTACT</b>	Applications for the position must be submitted online; see the link below. If you need an accommodation to submit an application for this position, please contact Human Resources at 202-224-3625 or stop by the Human Resources office at SH231B.
<b>FEDERAL RELAY SERVICE</b>	Speech/Hearing impaired persons may contact the Federal Relay Service at 1 (800) 877-8339 TTY
<b>POSTING DATE:</b>	<b>February 18, 2016</b>
<b>DEADLINE FOR APPLICATIONS:</b>	<b>March 3, 2016</b> Applications will NOT be accepted after 11:59 p.m.
	The new online application can be found in the Employment section of Senate.gov - <a href="http://www.senate.gov/employment">http://www.senate.gov/employment</a> .
	All applicants should complete a Secretary of the Senate Application for Employment and attach a cover letter and current resume to the Human Resources Department at the link listed above. Qualified candidates will be contacted if selected for an interview. Do NOT mail. No phone calls please.

## VETERANS' PREFERENCE:

Hiring for this position will be governed by the Veterans Employment Opportunity Act of 1998 ("VEOA"), as made applicable by the Congressional Accountability Act of 1995. Pursuant to the VEOA, qualified applicants who are not current employees of the Office of the Secretary of the Senate and who are disabled or who have served on active duty in the Armed Forces during certain specified time periods or in certain military designated campaigns ("veterans") may be eligible to receive a preference over non-veterans in hiring decisions. Family members of veterans may also be eligible to receive a veterans' preference if the veteran cannot claim his or her veterans' preference.

To be eligible for a veterans' preference, applicants must meet all of the requirements set forth in the VEOA and applicable regulations. Those eligibility requirements are summarized in the Application for Veterans' Preference, which may be obtained by visiting:

[http://www.senate.gov/employment/resources/pdf/SOS\\_VeteransPreference.pdf](http://www.senate.gov/employment/resources/pdf/SOS_VeteransPreference.pdf).

**If claiming a veterans' preference, an applicant must indicate that he/she is preference eligible on the application or resume and must submit a completed copy of the Application for Veterans' Preference along with the supporting documentation specified on that form.** If the Office of the Secretary of the Senate does not receive the Application for Veterans' Preference and supporting documentation by the closing date, the applicant's claim for a veterans' preference may be denied.

Applicants may obtain a copy of the Office's Veterans' Preference in Appointments policy by submitting a written request to [vets@sec.senate.gov](mailto:vets@sec.senate.gov).

Individuals who are entitled to a veterans' preference are invited to self-identify voluntarily. This information is intended solely for use in connection with the Office of the Secretary of the Senate's obligations and efforts to provide veterans' preference to preference-eligible applicants in accordance with the VEOA. An applicant's status as a disabled veteran and any information regarding an applicant's disability, including the applicant's medical condition and history, will be kept confidential and will be collected, maintained and used in accordance with the Americans with Disabilities Act of 1990, as made applicable by section 102(a)(3) of the CAA, 2 U.S.C. §1302(a)(3). An applicant who declines to self-identify as a disabled veteran and/or to provide information and documentation regarding his/her disabled veteran's status will not be subjected to an adverse employment action, but the individual may be ruled ineligible for a veterans' preference.

All applicants should submit a Secretary of the Senate Application for Employment (and, if applicable, Application for Veteran's Preference and supporting documentation specified on that form), cover letter and current resume to the Human Resources Department at the above address. Qualified candidates will be contacted if selected for an interview. Do NOT mail. No phone calls please.

**UNITED STATES SENATE  
OFFICE OF THE SECRETARY**

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**ACCOUNTS PAYABLE SPECIALIST**

**Department:** Disbursing Office

**Reports to:** Accounts Payable Supervisor

**NATURE OF WORK**

This is administrative work responsible for the examination and interpretation of large volumes of financial data required by complex operations. Work involves performing audit-level review of vouchers, invoices, claims or contracts for the Senate. Work is bound by Title 2 of the U.S. Code, generally accepted accounting principles, Secretary of the Senate policies and procedures, the U.S. Senate Handbook, and the Senate Ethics Manual, but requires independent judgment in setting priorities in handling assignments.

**ESSENTIAL FUNCTIONS**

Examines and performs the audit-level review of vouchers, invoices, claims or contracts for the U.S. Senate, including travel and transportation, goods and/or services provided to or by the Senate contractual obligations; and adjustments, such as certifications (reimbursements), cash advances and check advances; approves the voucher in the Advances Purchasing and Inventory Control System (ADPICS) by electronic signature before sending to the Rules Committee for review and approval.

Reviews and analyzes accounting processing codes and object class codes for governmental and commercial invoice payment transactions to ensure expenditures were charged to the proper entities.

Receives and responds to queries from office managers, chief clerks, other Senate staff and vendors regarding problems with billings or policies and procedures for expense reimbursement.

Maintains liaison with Senate staff providing information and assistance with technical problems relative to the various accounting documents, records and procedures. Compiles information, upon request, for reports and statements, answers questions, provides information and necessary assistance.

Monitors and tracks cash advances for an assigned number of Senate offices to ensure that advances are paid within regulatory time limits and to initiate collection against delinquent accounts. Reviews daily reports and monthly advanced aging reports from a database; verifies data to confirm that the advance is still outstanding and notifies offices and individuals that paychecks will be withheld or other collection activity initiated; refers difficult cases to senior specialist or to supervisor; ensures funds are replenished to appropriate fund.

Participates in the testing of new systems applications within the office; initiates registration of purchased equipment for all Secretary and Senate offices for inventory purposes; processes requests

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*The statements contained herein reflect general details necessary to describe the principal functions of this class, knowledge and skill typically required and the physical demands and working conditions, but should not be considered an all-inclusive listing of work requirements.*



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for manual payments and impress fund reimbursements; proof reads reports and provides cross-checking for colleagues on completed work to ensure efficiency and accuracy.

Maintains current knowledge of the Disbursing office's Emergency Action Plan (EAP) and Continuity of Operations (COOP) plan; participates in periodic exercises and drills.

### **PHYSICAL DEMANDS AND WORKING ENVIRONMENT**

Work is performed in an office environment and involves everyday risks or discomforts which requires normal safety precautions when operating equipment and performing the work. Work is essentially sedentary with occasional walking, standing, bending, carrying items under 25 pounds such as books, papers, small parcels, etc.

### **MINIMUM QUALIFICATIONS**

Work requires a High School Diploma or G.E.D. with one to three years of accounts payable experience; or an equivalent combination of education and experience that provides the following knowledge, skills, and abilities:

Knowledge of the Senate as an institution.

Knowledge of accounting systems, applicable federal, state and local regulations, policies and procedures. Knowledge of the Senate's accounting systems and pertinent legislation a plus.

Knowledge of generally accepted accounting principles and practices, double-entry bookkeeping, cash management principles, aged cash advance procedures and the process of obtaining payment of delinquent advances.

Knowledge of the flow and processing cycles of financial information. Knowledge of the Senate cycles a plus.

Knowledge of disbursements and appropriation accounting procedures and techniques.

Knowledge of accrual account, budget object classes, data entry procedures, and financial management system programs, automated accounting systems (including standard ADP processing concepts). Familiarity with database management.

Ability to use computer and relevant computer software packages. Demonstrated keyboarding ability.

Ability to professionally handle confidential/sensitive matters and materials.

Ability to deal with others using tact and diplomacy at all levels of the Senate community.

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Ability to communicate effectively, both orally and in writing.

**LICENSES, CERTIFICATION AND OTHER REQUIREMENTS**

None.

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