

## **VETERANS EMPLOYMENT OPPORTUNITY ACT**

Hiring for this position is governed by the Veterans Employment Opportunity Act of 1998 ("VEOA"), as made applicable by the Congressional Accountability Act of 1995 ("CAA"). Pursuant to the VEOA, qualified applicants who are not current employees of the Office of the Senate Sergeant at Arms and who are disabled or who have served on active duty in the Armed Forces during certain specified time periods or in certain military designated campaigns ("veterans") may be eligible to receive a preference over non-veterans in hiring decisions. Family members of veterans may also be eligible to receive a veterans' preference if the veteran cannot claim his or her veterans' preference.

To be eligible for a veterans' preference, applicants must meet all of the requirements set forth in the VEOA and applicable regulations. Those eligibility requirements are summarized in the Application for Veterans' Preference, which is available at [www.senate.gov/saaemployment](http://www.senate.gov/saaemployment).

If claiming a veterans' preference, an applicant must indicate that he/she is preference eligible on the application or resume and must submit a completed copy of the Application for Veterans' Preference along with the supporting documentation specified on that form. If the Office of the Senate Sergeant at Arms does not receive the Application for Veterans' Preference and supporting documentation by the closing date, the applicant's claim for a veterans' preference may be denied.

Applicants may obtain a copy of the Office's Veterans' Preference In Appointments policy by submitting a written request to [resumes@saa.senate.gov](mailto:resumes@saa.senate.gov).

Individuals who are entitled to a veterans' preference are invited to self-identify voluntarily. This information is intended solely for use in connection with the obligations and efforts of the Office of the Senate Sergeant at Arms to provide veterans' preference to preference-eligible applicants in accordance with the VEOA. An applicant's status as a disabled veteran and any information regarding an applicant's disability, including the applicant's medical condition and history, will be kept confidential and will be collected, maintained and used in accordance with the Americans with Disabilities Act of 1990, as made applicable by section 102(a)(3) of the CAA, 2 U.S.C. §1302(a)(3). An applicant who declines to self-identify as a disabled veteran and/or to provide information and documentation regarding his/her disabled veteran's status will not be subjected to an adverse employment action, but the individual may be ruled ineligible for a veterans' preference.



## NETWORK ENGINEERING IMPLEMENTATION MANAGER

### NATURE OF WORK

This is supervisory work managing the Network Engineering Implementation Section staff in network design, maintenance, monitoring, troubleshooting and installation of the Senate's data network infrastructure equipment. The incumbent serves as a de-facto project leader for installation and maintenance of critical campus-based data network projects. This includes design and implementation of networks supporting the Senate campus and emergency operations requirements, implementation of new networking technologies and recommending tactical and strategic plans to conform to the direction of the Senate data communications networks. Work is performed under the general direction of the Network Engineering Branch Manager.

### EXAMPLES OF WORK

*(This list is not absolute or restrictive, but indicates approximate duties and responsibilities which may be redefined pursuant to operational needs.)*

- Supervises the daily activities of the data engineering implementation staff.
- Supports daily moves, adds and changes to the Senate campus data networks.
- Delegates projects and assignments to staff, conducts performance reviews, approves leave, and recommends hiring and disciplinary actions as necessary.
- Determines training needs and provides on-the-job training for subordinate staff.
- Leads network planning, design, and implementation projects as it relates to the campus data network.
- Provides technical assistance and support to Network Engineering staff; provides project support as needed.
- Conducts strategic planning for the Senate campus data networks.
- Leads network impact analyses for installed and proposed Senate campus networks.
- Develops project budgets, purchases equipment, and procures vendor services.
- Researches and performs engineering studies in conjunction with special projects assigned to the section.
- Participates in user group, task force and steering committee activities with other Senate or Legislative Branch agencies.
- Maintains and upgrades the Senate's campus data network.
- Performs troubleshooting and problem-solving in support of the Network Operations Center.
- May serve as the Network Engineering Branch Manager in his/her absence.

PAGE 1 OF 2

*The statements contained herein reflect general details necessary to describe the principal functions of this class, knowledge and skill typically required and the physical demands and working conditions, but should not be considered an all-inclusive listing of work requirements.*

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### PHYSICAL DEMANDS AND WORKING ENVIRONMENT

Work requires sitting, use of a computer keyboard, and safely lifting up to 25 pounds. May occasionally work evenings or weekends to resolve problems or handle incidents.

### MINIMUM QUALIFICATIONS

Work requires a Bachelor's Degree in electrical engineering, network engineering, computer science, or a related field, and five years of experience with enterprise data networks and three years of technical management experience; or any equivalent combination of education and experience that provides the following knowledge, skills, and abilities:

- In-depth knowledge of network technologies and protocols, primarily TCP/IP and IP-based network communications.
- Extensive experience with routing and switching technology.
- Experience with network-based security services and configurations.
- Knowledge of technology industry trends and emerging technologies.
- Ability to design and implement resilient network architectures.
- Ability to develop strategic and continuity of operations (COOP) plans and procedures; provides direct support to emergency operations locations, including design and implementation of data network solutions.
- Ability to supervise, train, evaluate and discipline staff members.
- Ability to delegate assignments and manage projects in a timely manner.
- Ability to recommend staff education and training programs to senior management for approval.
- Ability to communicate effectively.

### LICENSES, CERTIFICATION AND OTHER REQUIREMENTS

Cisco Certified Network Associate (CCNA) Certificate and Cisco Certified Network Professional (CCNP) Certificate required; Cisco Certified Design Professional (CCDP) Certificate preferred.

Position may require the ability to obtain and maintain a security clearance.