VETERANS EMPLOYMENT OPPORTUNITY ACT

Hiring for this position is governed by the Veterans Employment Opportunity Act of 1998 ("VEOA"), as made applicable by the Congressional Accountability Act of 1995 ("CAA"). Pursuant to the VEOA, qualified applicants who are not current employees of the Office of the Senate Sergeant at Arms and who are disabled or who have served on active duty in the Armed Forces during certain specified time periods or in certain military designated campaigns ("veterans") may be eligible to receive a preference over non-veterans in hiring decisions. Family members of veterans may also be eligible to receive a veterans' preference if the veteran cannot claim his or her veterans' preference.

To be eligible for a veterans' preference, applicants must meet all of the requirements set forth in the VEOA and applicable regulations. Those eligibility requirements are summarized in the Application for Veterans' Preference, which is available at www.senate.gov/saaemployment.

If claiming a veterans' preference, an applicant must indicate that he/she is preference eligible on the application or resume and must submit a completed copy of the Application for Veterans' Preference along with the supporting documentation specified on that form. If the Office of the Senate Sergeant at Arms does not receive the Application for Veterans' Preference and supporting documentation by the closing date, the applicant's claim for a veterans' preference may be denied.

Applicants may obtain a copy of the Office's Veterans' Preference In Appointments policy by submitting a written request to resumes@saa.senate.gov.

Individuals who are entitled to a veterans' preference are invited to self-identify voluntarily. This information is intended solely for use in connection with the obligations and efforts of the Office of the Senate Sergeant at Arms to provide veterans' preference to preference-eligible applicants in accordance with the VEOA. An applicant's status as a disabled veteran and any information regarding an applicant's disability, including the applicant's medical condition and history, will be kept confidential and will be collected, maintained and used in accordance with the Americans with Disabilities Act of 1990, as made applicable by section 102(a)(3) of the CAA, 2 U.S.C. §1302(a)(3). An applicant who declines to self-identify as a disabled veteran and/or to provide information and documentation regarding his/her disabled veteran's status will not be subjected to an adverse employment action, but the individual may be ruled ineligible for a veterans' preference.

PRINCIPAL INFORMATION TECHNOLOGY SPECIALIST

NATURE OF WORK

This is advanced professional work implementing and supporting information technology systems, programs and networks. Work in this classification is distinguished from the Senior Information Technology Specialist by its level of technological expertise and/or project management assignment. As technical expert, the incumbent may be called upon to research and resolve issues escalated by other support groups, as well as recommend long-term strategic directions for Senate technology. As Project Manager, the incumbent may be assigned project management responsibilities which include the coordination and review of work efforts and monitoring of budgets and timetables. Work is under the general direction of an Information Technology Manager or other immediate supervisor.

EXAMPLES OF WORK

(This list is not absolute or restrictive, but indicates approximate duties and responsibilities which may be redefined pursuant to operational needs.)

- Provides long-range strategic planning activities for the Senate in the areas of information technology hardware, software and networking systems; monitors the impact of technological developments; identifies emerging technologies.

- Provides expert-level technical support on Senate hardware, software and network systems to vendors, other technical staff, and other divisions and departments; resolves critical and complex systems, applications or communications performance problems.

- Serves as project manager on assigned projects; plans, assigns, directs and coordinates work efforts; develops project plans, time tables and staff assignments.

- Leads product evaluations and technical studies and task forces; directs pilot testing programs; analyzes new technology for its impact on the Senate environment; tests new releases on Senate supported platforms; develops product configuration standards for use in the Senate environment; recommends strategic direction for the Senate.

- Customizes, tests, recommends and configures operating and network systems and software platforms; monitors, evaluates and resolves hardware/software configuration system performance problems; recommends third party software on MVS and other operating systems such as those based on UNIX and Windows.

- Plans and upgrades databases; recommends and tests database systems.

- Assesses hardware platforms and server hardware configurations to solve operational problems; recommends hardware migrations.

- Researches, evaluates, customizes, and recommends software and hardware products for internet and intranet applications; develops procedures to support processing of internet e-mail.

The statements contained herein reflect general details necessary to describe the principal functions of this class, knowledge and skill typically required and the physical demands and working conditions, but should not be considered an all-inclusive listing of work requirements.

PHYSICAL DEMANDS AND WORKING ENVIRONMENT

Work requires extended periods of confined sitting and hand-eye coordination working with computers.

MINIMUM QUALIFICATIONS

Work requires a Bachelor's Degree in computer science or a related technical area, and eight to ten years of relevant information technology experience; or any equivalent combination of education and experience that provides the following knowledge, abilities and skills:

- Knowledge of information technology software, hardware and network communication technology and protocols.
- Knowledge of mainframe and network operating systems software internals and UNIX, Windows-based operating systems.
- Knowledge of technology industry trends and emerging technologies.
- Knowledge of systems analysis and system integration.
- Ability to plan, direct, assign, supervise and evaluate project teams and task forces.
- Ability to provide policy direction to management.
- Ability to analyze, evaluate, troubleshoot and resolve complex and critical system hardware, software or networking related problems.
- Ability to plan and conduct hardware, software and network testing and evaluation programs.

LICENSES, CERTIFICATION AND OTHER REQUIREMENTS

A security clearance may be required.

The statements contained herein reflect general details necessary to describe the principal functions of this class, knowledge and skill typically required and the physical demands and working conditions, but should not be considered an all-inclusive listing of work requirements.

U.S. Senate - Principal Information Technology Specialist

The United States Senate is seeking a Principal Information Technology Specialist, which requires eight to ten years of experience in administration, network, systems design, systems integration, solution development and maintenance support with a minimum of five years advanced experience in Microsoft Active Directory and Exchange design, deployment, migration and/or administration.

Duties will include analysis, design, testing, migration and systems integration for the following authentication, directory and messaging technologies:

Active Directory Domain Services
Active Directory Federation Services
Windows Server 2012 R2
Exchange Server 2013
Lync Server 2013
Skype for Business Server 2015
BlackBerry Enterprise Server
VMware AirWatch

Other Desirable Skills Include:
Active Directory Certificate Services
Windows PowerShell
VMware

This is a position for a multi-skilled individual who enjoys working with multiple technologies and can change focus quickly to meet emerging customer business requirements. The candidate will have the ability to perform analysis and develop technological requirements for systems integration. The position requires excellent interpersonal skills, the ability to work as a team member, and strong technical writing and project management skills. Applicants should have a Bachelor's Degree in Computer Science or related field. A combination of education and experience may be considered.